

DE MARILLAC ACADEMY

Learning for Life • Transforming Lives

STEM Teacher Position Available



POSITION:

De Marillac Academy seeks a talented and committed teacher to contribute to a positive learning environment that fosters academic excellence and socio-emotional wellness for all students. DMA teachers serve as the academic and disciplinary leaders. In addition to providing direct classroom instruction, teachers partner closely with our Academic Resource program and school counseling teams to provide holistic care and communication to students and their families. Teachers also serve as mentors to the Associate teacher on their grade-level team. The ideal candidate will strive to create an environment where students can achieve their highest potential, as measured by demonstrable academic and social gains.

The ideal candidate will possess relevant classroom experience; strong interpersonal, written, and verbal communication skills; flexibility; comfort with a variety of tasks/roles; and a commitment to Catholic education. The teacher is an integral member of the teaching team in developing and enhancing established curriculum, as well as modeling a culture of learning and professionalism at De Marillac Academy.

KEY RESPONSIBILITIES:

- Responsible for all STEM instruction
- Design and implement STEM curriculum in line with California Common Core Standards.
- Collaborate with co-teacher to create and maintain curriculum maps and lesson plans
- Collaborate with instructional staff, other school personnel, and families for the purpose of improving the overall quality of student outcomes
- Evaluate student learning outcomes utilizing various assessment methods
- Use research-based, effective pedagogical techniques, and student performance data to refine curriculum and inform instructional practices
- Develop individual plans for students who need additional support and work with the Academic Resource program to accommodate the wide variety of learning levels present in the classroom through personalized instruction.
- Track grades, records, and provides consistent feedback to students weekly
- Maintain consistent and respectful classroom management procedures, consistent with school protocol
- Initiate regular communication with students and families about academic and overall progress through class meetings and conferences with families
- Prepare progress reports/report cards, keep appropriate records to include attendance reports, checklists, and other recordkeeping activities as necessary
- Establish and maintain school expectations of student behavior and classroom environment utilizing restorative justice practices.

- Establish a mentoring relationship and nurture professional growth for Associate Teacher and ensure that an effective co-teacher dynamic is established in the classroom.
- Use relevant educational technology and programs to support instruction
- Organizes field trip opportunities and/or guest speakers to enrich units of study
- Monitor student socio-emotional health and well-being and partner with students, families, and administration to develop healthy relationships, self-care, and emotional regulation

ADDITIONAL RESPONSIBILITIES:

- Supervise breaks/lunches, Community Time, and enrichment activities, as assigned
- Participate in a variety of meetings and professional development activities for the purpose of discussing relevant issues, developing skills, and learning best practices required to perform functions. Teachers are required to attend all staff and professional development meetings
- Assisting in emergency teaching needs, as such needs develop.
- Participating in staff orientation prior to the start of the school year.
- Taking the lead on an administrative responsibility, to be developed in conjunction with the Principal.
- Collecting and reporting on grades, test scores, and other metrics and utilizing data to make informed decisions.
- Uphold and live out the values of De Marillac Academy's Community Covenant.
- Perform any other related duties as assigned by the Principal or other appropriate administrator

Required:

- Bachelor's Degree
- Teaching Credential (or in progress of obtaining one)
- 2-3 years of teaching experience
- Experience working with middle school youth and families
- Passionate commitment to social justice and educational equity
- Openness to embracing and promoting the Lasallian Vincentian mission and identity of De Marillac Academy
- Strong interest in building community and fostering relationships
- Proficient in Microsoft 365 products, Google Suite, and Google Classroom
- Requires some long hours working at the computer
- Some evening and weekend responsibilities
- Ability to lift 30 pounds

Preferred:

- Master's Degree
- Bilingual in Spanish, Tagalog, or Vietnamese and English
- Familiarity and sensitivity with working with underserved and historically marginalized communities.

THE ORGANIZATION

De Marillac Academy exists to honor and celebrate the unique gifts and talents of our students, so that they find their voice, reach their potential and serve the community. Grounded in family partnerships, our all-scholarship fourth through eighth grade Catholic education serves the heart of the Tenderloin and beyond. Through the graduate support program, we continue to provide educational, personal and financial support to each of our students and families.

De Marillac Academy opened in 2001 as an independent, Lasallian Vincentian Catholic school with a class of nineteen sixth graders. Today, DMA serves 118 fourth through eighth grade students, 300 alumni through the Graduate Support program, and 277 school families.

MISSION AND VISION

Inspired by the Daughters of Charity and De La Salle Christian Brothers, De Marillac Academy provides a life-changing, accessible Catholic educational experience for the children, youth and families of the Tenderloin and surrounding communities.

At De Marillac Academy, we believe that a neighborhood of residence and socioeconomic status should not determine a child's access to quality education or ultimate success in life. De Marillac Academy's holistic educational experience prepares students to lead lives of choice, meaning, and purpose.

COMPENSATION

Salary is commensurate with qualifications and experience. A comprehensive benefits package is provided. Other incentives include

START DATE

Position anticipated to begin August 2021

APPLICATION PROCEDURES

Please email a cover letter and resume to hr@demarillac.org. Professional references and letters of recommendation will be required for the final phase of our hiring process.