ICA Cristo Rey, an all-girls Catholic, college-preparatory school in San Francisco, is sponsored by the Dominican Sisters of Mission San Jose. Our school community reflects Jesus’ care and concern for all people, and we live in solidarity with our school’s foundress, Mother Maria Pia Backes, and her mission for the young, the poor, and the vulnerable.

ICA Cristo Rey is a member of the Cristo Rey Network of Schools. Our girls engage in a corporate work study experience that makes college preparatory education accessible and affordable.

We are currently looking for the following positions for the 2019-2020 school year:

- **Foundations of Social Studies (9th Grade)**
  This course prepares ninth-grade students in the foundations of social studies, orienting them toward success in their Modern World History, US History, and Government courses. The course reviews the origins of societies and civilizations, fundamentals of economic and cultural studies, and foundational concepts of identity, with a special focus on Ethnic Studies. The course prepares students to read and interpret academic texts, primary source materials, and write analytically in Social Studies courses at the high school level.

- **Religion**

The successful candidate will:

- Create and maintain a warm and inclusive classroom environment
- Implement a standards-based and college preparatory curriculum
- Identify appropriate student learning targets for a wide range of learners
- Design learning opportunities that build upon student knowledge and skills
- Design both formal and informal assessments to measure student mastery
- Incorporate formative and summative assessment data to inform planning and delivery of instruction
- Effectively instruct adolescent learners in an urban setting
- Build excitement among students to learn math and science
- Institute an inquiry-based approach to learning
- Use effective, research-based instructional and classroom management practices
- Align curriculum and instruction to best meet the needs of students
- Demonstrate and promote the responsible use of technology as a learning tool

**STATEMENT OF NON-DISCRIMINATION**  St. Peter’s School adheres to the following policy: “All school staff of Catholic schools of the Archdiocese of San Francisco shall be employed without regard to race, color, sex, ethnic or national origin and will consider for employment, qualified applicants with criminal histories.” (Administrative Handbook #4111.4)
Inspire students to be more enthusiastic and sophisticated readers and writers

Communicate with colleagues, students, parents and school leadership regarding student performance

Establish and maintain strong relationships with students, families, and colleagues

Demonstrate a willingness to teach a variety of grades and subject areas

Communicate to students and parents a passion for teaching high school students and their subject area

Accept ultimate responsibility for the academic success of his or her students; believe in the maxim that “failure is not an option”.

For the religion teacher: Support and be an active member of the liturgical and spiritual life of the school

Qualifications:

- Bachelor’s degree, preferably in content area
- Experience teaching at the high school level
- Experience effectively teaching and assessing an urban, culturally diverse student population

We seek teachers who are passionate about teaching and learning – who want to spend time discussing, preparing, and immersing themselves in the rich content they teach. We value teachers who truly listen to what students are saying – who create a space for students to think their way through to answers, and who praise their insights and curiosities along the way. We value educators with a hunger for feedback and professional growth, and a dedication to excellence.

Application Process:

Answer the following question:

- Answer the following question: Send resume, cover letter and references to: gfornero@icacademy.org

- At ICA Cristo Rey, you will be expected to design, plan, and teach college-prep courses yet many of your students will begin high school two to three years below grade level. What will it take to accomplish this task, and how will you go about it? (Maximum Response: 500 words)